
Auditee :	NARBAY TEKSTIL SANAYI VE TICARET ANONIM SIRKETI
Audit Date From :	10/08/2020
Audit Date To :	12/08/2020
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	Intertek
Auditor's Name(s) :	FATMA ARLI(Lead)
Auditing Branch (if applicable) :	Intertek Turkey



This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform.
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Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence																																							
<p>A Very Good</p>	<ul style="list-style-type: none"> • Minimum 7 Performance Areas rated A • No Performance Areas rated C, D or E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	B	B	B	A	A	A	A	A	A	A	B	B	B	B	B	B	<p>The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.</p>
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<p>B Good</p>	<ul style="list-style-type: none"> • Maximum 3 Performance Areas rated C • No Performance Areas rated D or E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td></tr> <tr><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td></tr> </table>	A	A	A	A	A	A	B	B	B	B	B	B	B	A	A	A	A	A	B	B	B	B	B	B	B	C	B	B	B	B	B	B	B	B	B	B	C	C	C	<p>The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.</p>
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<p>C Acceptable</p>	<ul style="list-style-type: none"> • Maximum 2 Performance Areas rated D • No Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td></tr> <tr><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td></tr> </table>	A	A	A	A	A	A	A	A	A	C	C	C	C	A	A	A	A	A	B	B	B	B	C	C	C	D	C	C	C	C	C	C	C	C	C	C	C	D	D	<p>The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.</p>
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<p>D Insufficient</p>	<ul style="list-style-type: none"> • Maximum 6 Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>D</td><td>D</td><td>D</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td><td>D</td><td>E</td></tr> <tr><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	D	D	D	A	A	A	B	B	B	C	C	C	D	D	D	E	D	D	D	D	D	D	D	E	E	E	E	E	E	<p>The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.</p>
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<p>E Unacceptable</p>	<ul style="list-style-type: none"> • Minimum 7 Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>A</td><td>A</td><td>B</td><td>B</td><td>C</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	E	E	E	E	E	E	E	A	A	B	B	C	D	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	<p>amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.</p>
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E	E	E	E	E	E	E	E	E	E	E	E	E																													
<p>Zero Tolerance</p>	<p>A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)</p>	<p>Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.</p>																																							

Main Auditee Information



Name of producer :	NARBAY TEKSTIL SANAYI VE TICARET ANONIM SIRKETI		
DBID number :	363619		
Audit ID :	189343		
Address :	MURADIYE MAH 28 SOK NO: 24 YUNUSEMRE MANISA Manisa		
Province :	Manisa	Country :	Turkey
Management Representative :	YELIZ URGAN		
Contact person:	YELIZ URGAN	Sector :	Non-Food
Industry Type :	Textiles, clothing, leather	Product group :	Home textiles
Product Type :	Underwear and home textiles		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural <input type="checkbox"/> Small Producer
Audit Announcement :	<input type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced <input checked="" type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No	
Audit extent (if applicable) :	none	
Audit interferences or contingencies (if applicable) :	none	
Overall rating :	B	
Need of follow-up :		If YES, by :

Rating per Performance Area (PA)												
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
C	B	A	A	A	A	A	A	A	A	A	A	A

Executive summary of audit report

NARBAY TEKSTIL SANAYI VE TICARET ANONIM SIRKETI was established on 26/11/2013 as a manufacturer of Underwear and home textiles and located at MURADIYE SANAYI BOLGESI MURADIYE MAHALLESİ 28. SOKAK NO:24 YUNUSEMRE MANISA/TURKEY.

There was a sister company named by NARKON TEKSTIL IHRACAT ITHALAT SANAYI VE TICARET ANONIM SIRKETI in IZMIR/TURKEY.

The total closed areas occupied by the company were about 3000 square meters.

1 building was occupied by the company. The layout of floors was below;

Entrance floor: Office, sewing section, printing section, QC section, ironing section, packaging section, warehouse, loading area, stain removing room, maintenance room, infirmary, final inspection room, lavatories, changing room, prayer room and lunch hall

Mezzanine floor: Offices, training room and meeting room.

Sewing, printing, QC, ironing, stain removing and packaging processes were available in the company.

Monthly production capacity: 220000 pieces

The products made in the factory were 60% to Export market (mainly to everywhere in the world).

There is no dormitory in the facility.

There is no union in the facility.

** Due to the practice of protection of personal data, documents containing personal information, have not been added, in accordance with Amfori's proposal.

FATMA ARLI (APSCA NO: RA 21702375- IN GOOD STANDING)

#COVID19 (proper implementations are listed below)

- Temperature check is done for every visitor and worker with digital probe.
- Social distancing is managed on tables in lunch hall with warning signs and limited usage.
- Protective masks are provided free of charge for every worker.
- Additional hand sanitation points are provided especially for social areas.
- Risk assessment and emergency action plans have been renewed as covering COVID19 issues.
- Workers have been informed about COVID19 issues with warning posters.
- Social distancing is managed with reducing workforce in same section and with proper signs.
- Additional transportation vehicles are provided to manage social distancing in vehicles.
- Working hours scheme was revised to shift system to reduce the population during working hours.

Current status of performance areas:

Performance area 4: No Discrimination
Based on employee interviews, they are treated equally in accordance with each employee's qualification and performance. They are not treated differently based on personal characteristics, gender, disability, sexual orientation, racial characteristics, cultural or religious beliefs of similar factors. The facility provides equal support to all employees in training and promotions to higher positions.

Performance area 5: Fair Remuneration
All employees are paid at least legal minimum wage. Overtime wages are properly calculated and compensated. All employees are registered to the social insurance system. All kind of leaves are used properly by the employees. Living wage is calculated . Payment is done at 10th of each month by via bank .

Performance area 6: Decent working hours
Regular weekly working hours were limited to 45 hours. The daily breaks were in compliance with the regulations
Systematically working practices were arranged as follows for all employees;
From 08:00 am. to 6:00 pm. including 15 minutes' tea break at 10:00 am., 30 minutes' lunch break at 12:00 pm. and 15 minutes' tea break at 3:30 pm. in

weekdays. Total 45 hours/week.

Performance Area 8; Child Labour:

All employees are above the age required by local law. The hiring age policy of the facility is 16 years old and above.

During the facility tour, there is no observation that any employee looks like a child employee. Based on the employee interviews, they confirmed that there is no employee whose age is less than 16 years old working in the facility. The copies of age documents such as national ID card, house registration, and employment card are kept in each personnel file.

Performance area 9: Special protection for young workers

Special protection procedures of juvenile employees were documented and implemented in the company. However, no juvenile employees were available in the company.

Performance area 10: No precarious employment

Employment contract was available for each employee and it was compliant with regulations. All employees were registered to social security system.

Performance area 11: No Bonded Labour:

All employees are working in the facility on their own will. There is no forced, bonded or involuntary prison labour noted during the audit.

Performance area 12 : Protection of environment

The facility has all legal permits and licences. The wastes are given to licenced companies. There is no industrial waste water or any air emission based on the production process

Performance area 13: Ethical Business Behaviour

This facility had no legal case. The management was transparent during the audit process. However some gaps were noted during the audit process as listed below.

Ratings Summary



Auditee's background information			
Auditee's name :	NARBAY TEKSTIL SANAYI VE TICARET ANONIM SIRKETI	Legal status :	INCORPORATED COMPANY
Local Name :	NARBAY TEKSTIL SANAYI VE TICARET ANONIM SIRKETI	Year in which the auditee was founded :	2013
Address :	MURADIYE MAH 28 SOK NO: 24 YUNUSEMRE MANISA	Contact person (please select) :	YELIZ URGAN
Province :	Manisa	Contact's Email :	yelizurgan@narkonteks.com
City :	Manisa	Auditee's official language(s) for written communications :	TURKISH
Region :	Middle East/ North Africa	Other relevant languages for the auditee :	NONE
Country :	Turkey	Website of auditee (if applicable) :	www.narbaytekstil.com
GPS coordinates :	38°37'59.3"N 27°21'11.7"E	Total turnover (in Euros) :	1390000.00
Sector :	Non-Food	Of which exports % :	60.00
Industry :	Textiles, clothing, leather	Of which domestic market % :	40.00
If other, please specify :	none	Production volume :	220000 pieces / month
Product Group :	Home textiles	Production cost calculation :	Yes
If other, please specify :	none	Lost time injury calculation cost :	Yes
Product Type :	Underwear and home textiles		

Auditee's employment structure at the time of the audit			
Total number of workers :	175	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	11	164	
Temporary workers	0	0	
In management positions	5	8	
Apprentices	0	0	
On probation	0	0	
With disabilities	1	6	
Migrants (national citizens)	0	0	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	11	164	
Production based workers	0	0	
With shifts at night	1	0	
Unionised	0	0	
Pregnant	-	4	
On maternity leave	-	0	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: C

Deadline date:31/12/2020

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Based on satisfactory evidence through documents review and employee and management interview, the main auditee partially respects this performance area 1. Because effective social management system was established but there is are some gaps in the system. There is social policy, training plan, grievance mechanism procedure etc.

İşletme objektif kanıtlara göre sosyal yönetim sistemleri başlığına kısmi uygunluk göstermektedir.Çünkü, işletmede etkili sosyal yönetim sistemi kurulmuştur fakat bazı boşluklar bulunmaktadır. Sosyal politika, eğitim planı, şikayet mekanizması prosedür vs vardır.

- 1.1 - BSCI PRINCIPLES 1.1. The facility should have an efficient management system to BSCI values are implemented. Finding:- Last Internal monitoring was conducted on March 2017. - Last Management review meeting was conducted on 29.1.2019. - There is a procedure for selecting suppliers but no procedure for supplier and subcontractor evaluation - There were issues that need to be corrected in PA 1,2,3,7 This question was rated as partially because the gaps noted were minor and non-systematical.

BSCI GEREKLİLİKLERİ 1.1. Bulgu:-İşletmede son iç tetkik mart 2017 de gerçekleştirilmiştir. - İşletmede son yönetim gözden geçirme toplantısı 29.1.2019 da gerçekleştirilmiştir. - İşletmede tedarikçi seçme prosedürü bulunmamaktadır fakat tedarikçi ve taron deperlendirme prosedürü yoktur. - Performans alanı 1,2,3,7 'de düzeltilmesi gereken bulgular olduğu not edilmiştir.

- 1.3 - BSCI PRINCIPLES 1.3. There should be satisfactory evidence that the auditee has a good overview of the significant business partners and their level of alignment with the BSCI Code of Conduct. Finding: -There is no written procedure regarding social compliance management system for selecting and assessing the suppliers and subcontractors. -There is no evaluation system (audit etc.) for the subcontractors & service providers in the facility. -The review meeting regarding social compliance management system for suppliers and subcontractors is not conducted
- BSCI GEREKLİLİKLERİ 1.3. Bulgu: -İşletmede tedarikçi ve fasonların sosyal uygunluk açısından değerlendirmeyle ilgili yazılı bir prosedür bulunmamaktadır. -Taşeron ve hizmet sağlayıcılar için bir değerlendirme sistemi(denetim) olmadığı görülmüştür. - Taşeronların ve hizmet sağlayıcıların sosyal uygunluk açısından değerlendirmesine yönelik gözden geçirme toplantıları yapılmamaktadır.

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: B

Deadline date:31/12/2020

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Based on satisfactory evidence through site tour, documents review and employee and management interview, the main auditee partially respects this performance area 2. Because, There was a written grievance procedure, implemented properly. The grievances which was taken from suggestion boxes were properly recorded followed. The training regarding implementation of BSCI Code was given to employee representatives and managers. Vision and mission was available but no long term goals were defined yet and no meeting between worker representatives and management was conducted regularly.

İşletme saha turu, döküman incelemesi ve çalışan & yönetim görüşmesine performans alanı 2 'ye kısmen uygunluk göstermektedir. Çünkü yazılı şikayet prosedürü vardır ve uygundur. Şikayet kutularından gelen şikayetler kayıt altına alınmaktadır BSCI davranış kuralları eğitimi çalışanlara verilmiştir. Vizyon ve misyon vardır fakat uzun vadeli hedefler henüz belirlenmemiştir ve çalışan temsilciler ve yönetim arasında toplantılar düzenli olarak yapılmamaktadır.

- 2.1 - BSCI PRINCIPLES 2.1. Auditee should have good management practices that involve workers and their representatives in sound information exchange on workplace issues. Finding: -There was no meeting between employees and management regarding improving working conditions and possible issues that need to be corrected in the facility. Latest meeting was conducted on 2018. This question was rated as partially because there is worker representative elected by the employees

BSCI PRENSİPLERİ 2.1. Bulgu: - Çalışanlar veya çalışan temsilcileri ve yönetim arasında çalışma koşullarının iyileştirilmesi ve işletmede düzeltmeye açık konuların görüşülmesine ilişkin toplantılar düzenli olarak yapılmamaktadır. En son 2018 de yapılmıştır. Bu soru işletmede çalışanlar tarafından serbestçe seçilen çalışan temsilcileri bulunduğundan dolayı kısmen olarak cevaplanmıştır.

- 2.2 - BSCI REQUIREMENT 2.2. There should be satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the BSCI Code of Conduct. Finding: - It was noted that the no long-term goals for protecting workers were not defined in line with the aspirations of the BSCI Code of Conduct in the facility. This question was rated as partially because issue was minor

BSCI GEREKLİLİKLERİ 2.2. Bulgu: - İşletmede çalışanları korumaya yönelik BSCI Davranış Kuralları uyarınca uzun dönemli hedefler belirlenmemiştir. Bu soru bulgu minör olduğundan dolayı kısmen olarak işaretlenmiştir.

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A

Deadline date:31/12/2020

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Based on satisfactory evidence through documents review and employee & management interview, the main auditee partially respects this performance area 3. It was reviewed that there was no union in the facility. No evidence of restriction or discrimination was observed regarding the freedom of association or collective bargaining. But meeting between worker representatives and management was not conducted regularly. İşletme döküman incelemesi ve çalışan & yönetim görüşmesine performans alanı 3'e kısmen uygunluk göstermektedir. İşletmede sendika yoktur, birleşme özgürlüğü ile ilgili herhangi bir kısıtlama gözlenmemiştir fakat çalışan temsilcileri ve yönetim arasında düzenli toplantılar yapılmamaktadır.

- 3.4 -** BSCI PRINCIPLES 3.4. Auditee should not prevent workers representatives from accessing or interacting with workers in the workplace. Finding:- There was no regular meeting between worker representatives and management regarding social compliance topics. This question was rated as partially because there is worker representative elected by the employees
BSCI GEREKLİLİKLERİ 3.4. Bulgu: - Çalışan temsilcileri ve yönetim arasında sosyal uygunluk konuları hakkında düzenli olarak toplantı yapılmamaktadır. Bu soru işletmede çalışanlar tarafından serbestçe seçilen çalışan temsilcileri bulduğundan dolayı kısmen olarak cevaplanmıştır.

Remarks from Auditee:

Performance Area 4 : No Discrimination

Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A

Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 5 : Fair Remuneration

Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A

Deadline date:

GOOD PRACTICES:

Main auditee exceeds expectations with respect to this principle because meal and transportation are provided free of charge to all employees.

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 6 : Decent Working Hours

Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A

Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A	Deadline date:31/12/2020
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
<p>Based on satisfactory evidence through site tour, documents review and employee & management interview, the main auditee partially respects this performance area 7. Facility follow all local regulations but there is no earthquake sustainability report and fire drill and fire training was not conducted regularly in the facility.</p> <p>İşletme saha turu, döküman incelemesi ve çalışan & yönetim görüşmesine performans alanı 7'e kısmen uygunluk göstermektedir. İşletme tüm yerel kanunları takip etmektedir. Fakat işletmede deprem dayanıklılık raporu yoktur ve yangın tatbikatı ve eğitimi düzenli olarak yapılmamıştır</p>	
7.1 -	BSCI Principle 7.1; The auditee should be in observance of the occupational health and safety regulations applicable for its activities. Finding: It was noted that the laws and regulations regarding health and safety are followed in the facility however some missing gaps were noted under PA 7. This question was rated as partially because issue was minor BSCI Prensipleri 7.1 Bulgu: İşletmede iş sağlığı ve güvenliğine ilişkin kanun ve yönetmelik takip edilmektedir, ancak PA 7'de bazı eksikler olduğu görülmüştür. Bu soru bulgu minör olduğu için kısmen olarak cevaplanmıştır
7.5 -	LAW: In accordance with the Regulation on Protection Of Buildings Against Fire (19.12.2007), article 129 the fire drill should be conducted at least once per year. Finding: It was noted that latest fire drill and fire training was conducted on April 2029. This question was rated as partially because issue was minor
<p>KANUN: BİNALARIN YANGINDAN KORUNMASI HAKKINDA YÖNETMELİK (19/12/2007) No : 26735 MADDE 129 Bulgu: En son yangın tatbikatı ve eğitimi Nisan 2019 da yapılmıştır. Bu soru bulgu minör olduğundan dolayı kısmen olarak cevaplanmıştır.</p>	
7.11 -	BSCI PRINCIPLES 7.11 There should be satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe. Finding: Facility has no sustainability to earthquake report. Auditor rated this question as partially due to facility has business license, fire report and building permit BSCI GEREKLİLİKLERİ 7.11 Bulgu: İşletmede depreme dayanıklılık raporu bulunmamaktadır. Bu soru işletmede işyeri açma ve çalıştırma ruhsatı, itfaiye raporu ve yapı kullanım izni bulunduğundan dolayı kısmen olarak işaretlenmiştir.
Remarks from Auditee:	
Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	

Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A	Deadline date:
<u>GOOD PRACTICES:</u>	
<u>AREAS OF IMPROVEMENT:</u>	
<u>Remarks from Auditee:</u>	
Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 189343] Audit Date: 10/08/2020 PA Score: A	Deadline date:
<u>GOOD PRACTICES:</u>	
<u>AREAS OF IMPROVEMENT:</u>	
<u>Remarks from Auditee:</u>	

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	10/08/2020	189343	C	B	A	A	A	A	A	A	A	A	A	A	A	B

Producer Photos



External photo(s) of the production unit(s)
OUTVIEW OF THE FACILITY .JPG

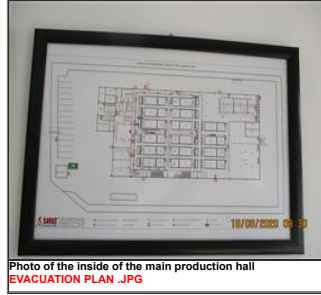


Photo of the inside of the main production hall
EVACUATION PLAN .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (4).JPG



Photo first aid facilities
DISINFECTANT .JPG



Photo of the inside of the main production hall
EYE PROTECTOR .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (5).JPG



Photo first aid facilities
DR ROOM .JPG



Photo of the inside of the main production hall
FIRE EXIT DOOR .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (6).JPG



Photo first aid facilities
FIRST AID BOX .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (1).JPG



Photo of the inside of the main production hall
PRODUCTION AREA (7).JPG



Photo of fire safety equipment
FIRE ALARM BUTTON .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (10).JPG



Photo of the inside of the main production hall
POTABLE WATER STATION .JPG



Photo of fire safety equipment
FIRE HOSE .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (11).JPG



Photo of the inside of the main production hall
PROTECTOR SENSOR ON THE MACHINE .JPG



Photo of fire safety equipment
FIRE HOSE AND FIRE EXTINGUISHER .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (12).JPG



Photo of the inside of the main production hall
SUGGESTION BOX .JPG



Photo of the canteen (if applicable)
LUNCH HALL .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (13).JPG



Photo of the inside of the main production hall
WAREHOUSE .JPG

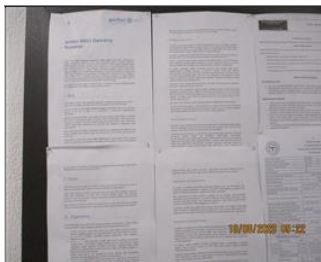


Photo of the code of conduct on display
POSTED BSCI CoC .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (14).JPG



Photo of the personal protection equipments (if applicable)
PPE .JPG



Photo of the inside of the main production hall
COVID 19 POSTER .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (2).JPG



Photo of the sanitary facilities
TOILET .JPG



Photo of the inside of the main production hall
ELECTRICAL PANNEL .JPG



Photo of the inside of the main production hall
PRODUCTION AREA (3).JPG